Minimum Wage:
You MUST be paid for EVERY hour you work including overtime, even if you are paid on “commission” or are not experienced:

If you earn tips, you must make before tips:
- AT LEAST $6.60/hour
  First 40 hours per week
- AT LEAST $10.98/hour
  After 40 hours per week

If you do not earn tips, you must make:
- AT LEAST $8.75/hour
  First 40 hours per week
- AT LEAST $13.13/hour
  After 40 hours per week

Employers Should NEVER:
- Take your tips or wages
- Pay you less than minimum wage
- Make you pay for a job or training, as punishment or any other reason
- Deny you a meal break
- Deny your right to wear a mask and/or gloves
- Punish you in ANY way for complaining about your wages or working conditions

For Your Safety, Owners Must Provide and You Must Wear:
- A respirator (special mask) when buffing/filing nails or when using artificial nail powder
- Gloves when handling chemicals or waste, during cleanup, and when performing any service that could break a customer’s skin
- Eye protection when preparing, transferring, or pouring chemicals

You should obtain a license, which you can do at no cost while you work in a New York State-licensed training program. Please contact the hotline above to learn more.